

#86

**COMPLETE**

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Page 1: ALL CANDIDATES: Welcome

**Q1**

Your Information

Name	<b>Stephanie Gallardo</b>
Email Address	<b>stephanie@electstephaniegallardo.com</b>
Phone Number	<b>2065524161</b>

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**Q2** **Yes**

I have reviewed the instructions at the top of this page

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Page 2: ALL CANDIDATES: Campaign Contact Information

**Q3**

Campaign contact information

Candidate first name	<b>Stephanie</b>
Candidate last name	<b>Gallardo</b>
Campaign email	<b>stephanie@electstephaniegallardo.com</b>
Campaign phone	<b>206-565-0698</b>

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**Q4** **Yes**

Is the candidate a Democrat?

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**Q5** **Congressional District 09**

Jurisdiction

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**Q6** **U.S. Congressperson**

Position Sought

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**Q7**

**Not applicable**

Position number

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**Q8**

Additional Campaign Information (optional)

Campaign website (start with https://) **https://www.electgallardo.com**

Candidate name pronunciation **Ste-fun-ee Guy-ar-dough**

Candidate pronouns (ex: she/her) **she/her**

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Page 3: ALL CANDIDATES: Campaign Team Information (Optional)

**Q9**

Campaign Manager information (optional)

Manager first name **Maria**  
Manager last name **Gallardo**  
Manager email **maria@electstephaniegallardo.com**  
Manager phone **253-970-8918**

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**Q10**

Campaign Treasurer information (optional)

Treasurer first name **Andy**  
Treasurer last name **Lo**  
Treasurer email **treasurer@andy-lo.com**

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**Q11**

Campaign Consultant information (optional)

Consultant first name **NA**

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**Q12**

Fundraiser / Fundraising Consultant / Finance Chair information (optional)

Fundraiser first name **C2G Strategies - Robyn**  
Fundraiser last name **Cain**  
Fundraiser email **robyn@c2gstrategies.com**

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**Q13**

Respondent skipped this question

Other Campaign Contact information (optional)

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**Q14**

Other paid staff or full-time volunteers (optional)

NA

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Page 4: ALL CANDIDATES: Candidate Support (Optional)

**Q15**

Ways people can support your campaign (all optional)

URL to VOLUNTEER (start with https://)

<https://www.electgallardo.com/volunteer>

URL to DONATE (start with https://)

<https://secure.actblue.com/donate/stephanie-gallardo-for-congress-1?refcode=website>

URL to EVENTS CALENDAR (start with https://)

<https://www.electgallardo.com/events>

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**Q16**

Additional campaign contact information (all optional)

FACEBOOK PAGE (campaign, start with  
<https://www.facebook.com/>)

<https://www.facebook.com/ElectGallardo>

INSTAGRAM (start with <https://www.instagram.com/>)

<https://www.instagram.com/electgallardo>

TWITTER (start with <https://twitter.com/>)

<https://twitter.com/ElectGallardo>

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**Q17**

Use Twitter picture

URL to HEADSHOT (optional, used for promotion if endorsed)

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Page 5: ALL CAMPAIGNS: Instructions

**Q18**

I have read and understand the instructions at the beginning of this questionnaire.

Full legal name

**Stephanie Denea Gallardo**

Date

**04/26/2022**

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Page 6: ALL CANDIDATES: Yes / No Questions

**Q19**

Yes / No Questions

	Yes / No / Qualified
Have you ever been a member of another political party?	<b>No</b>
Have you ever failed to pay any taxes, court-ordered judgements, or former campaign staff salaries?	<b>No</b>
Have you or your staff ever been found in violation of a Federal Election Commission, Public Disclosure Commission, Seattle Ethics and Elections Commission, or Judicial Conduct Commission regulation?	<b>No</b>
Does your campaign have a code of conduct for staff and volunteers? If not, are you willing to implement one?	<b>Yes</b>
If you have paid campaign staff, would you support them joining a labor union?	<b>Yes</b>
Are you willing to have yourself, your staff, or your peers participate in cultural competency, implicit bias, and anti-racism training?	<b>Yes</b>
Are you willing to have yourself, your staff and your peers participate in training to understand and combat sexual harassment?	<b>Yes</b>
Do you support the rights of all works to organize, collectively bargain, and strike without fear of retaliation?	<b>Yes</b>
Do you support the right of public workers - excluding military personnel - to bargain and strike?	<b>Yes</b>

**Q20**

For any yes / no questions you answered "qualified" please explain:

NA

**Q21**

Please briefly describe your background (education, employment, community and civic activity, labor union affiliation etc.)

For the past decade I have had the privilege of being an educator in the South end of Seattle. Most recently, I served for 5 years as a High School History and Multilingual Learners teacher at Foster High School in Tukwila School District. I have held positions ranging from an after-school program coordinator, a bilingual Instructional Assistant, to a full-time classroom teacher, and now substitute teacher. In my second year of classroom teaching, I was elected to the Board of Directors for the largest labor union in the country, the National Education Association. I have been an active member of local, state and national labor movements for nearly a decade, since I first joined The Seattle Education Association (SEA) in 2013 as a Paraprofessional Bilingual Instructional Assistant at Martin Luther King Jr. Elementary in the Rainier Valley. Since I became a teacher in the Tukwila School District, I immediately took on leadership roles in my local and state union. I have served as a local building representative for my high school, and was also elected to the Board of Directors for our state educator union, the Washington Education Association (WEA). For the past three years I have served as an elected leader to the Board of Directors for the largest labor union in the country, the National Education Association. In my role as an NEA Board Director I have fought nationally to increase educator pay and allocate additional resources to early career educators and paraprofessional workers. I have also fought to remove police from schools, including Student Resource Officers. Most recently, I spearheaded an effort on our state Board of Directors to allocate the largest sum of money in our union's history to mutual aid and community led non profit organizations seeking to address the immediate material needs of communities most impacted by COVID-19. I organized and led a group of our Directors in distributing these \$300,000 to 54 organizations across our state. Finally, I served as the Chair of the statewide WEA Early Career Educator Committee, where I lead a group of 30 educators within their first five years of the profession to create contract language that benefits our needs as early career educators, plan and implement best practice strategies for classroom communities, and create systems and structures that address the problem of retention as it relates to supporting educators of color.

**Q22**

Please describe your history of involvement (if any), in local, regional, and/or state politics with particular emphasis on the last five years.

What I mentioned above constitutes a large part of my political involvement. I consider education and teaching to be inherently political and I have always viewed my role as such. I have also been active in advocating for immigrant rights, particularly with the undocumented community.

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Page 8: ALL CANDIDATES: Position-specific Questions

**Q23**

**U.S. Congressperson**

Position sought

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Page 9: ADDITIONAL POSITIONS

**Q24**

**Respondent skipped this question**

I understand that I may be asked to update this questionnaire in the future for the campaign to be considered for endorsement.

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Page 10: FEDERAL CANDIDATES: Position-specific questions

**Q25**

Yes / No Questions for Federal candidates

	Yes / No / Qualified
Do you support a comprehensive immigration reform package that includes a path to citizenship?	<b>Yes</b>
Do you support increasing the number of immigrants who are eligible to come to this country legally?	<b>Yes</b>
Do you support making the immigration and citizenship process more efficient?	<b>Yes</b>
Do you support a bill to codify Roe v. Wade into federal law to protect women's reproductive rights in all 50 states?	<b>Yes</b>
Do you support the passage of the Protecting the Right to Organize (PRO) Act?	<b>Yes</b>
Would you support a more progressive federal tax system?	<b>Yes</b>
Do you support making the Child Tax Credit permanent?	<b>Yes</b>
Do you support reversing (fully or partially) the Trump corporate tax cut for multi-billion dollar corporations?	<b>Yes</b>
Do you support restrictions on or increased disclosure requirements for equity trading by members of Congress?	<b>Yes</b>
Do you support protecting the right of K-12 students to a comprehensive education?	<b>Yes</b>

**Q26**

For any yes / no questions you answered "qualified" please explain:

NA

**Q27**

Which elements of the Build Back Better Act do you think are the most important for our country? How would you achieve their enactment?

There were many elements of the BBB Act that were critical for the people in our country. I was sad to see BBB stripped of its historic power through conferencing and negotiation. In its existing state, I believe the most critical element of BBB is expanding access to free universal child care. At the inception of BBB, free universal childcare would have been provided for every child in the nation. After negotiations it has been reduced to 6 million children (sizable and still a win). When elected, I hope to author legislation that will fund pre-school centers at every elementary school in the nation that has room to spare. This will create cohesion from pre-school to elementary school for all students. I will work with members of Congress on both sides of the aisle to advance legislation that meets the needs of all children in our country.

**Q28**

What voting rights / election practices must be available for all voters in all 50 states and what will you do to make sure those are available to all voters by the time of the 2024 Presidential Election?

Democratizing our system in simple, universal ways that are robust to future voter-suppression efforts is an essential step towards a better future. I support a broad and powerful attempt to improve our electoral process, by reducing the corrupting influences of corporate money and partisan gerrymandering, and protecting against many forms of voter suppression.

Toward that end, I support the following legislation:

- H.R.2301 Automatic Voter Registration Act
  - H.R.1 For the People Act (passed House 116th Congress and 117th Congress)
  - H.R.4 John Lewis Voting Rights Advancement Act (116th Congress)
- 

**Q29**

Climate change is an urgent environmental and humanitarian crisis in the US and around the world. How would you use your office to enact aggressive measures to mitigate climate change (while ensuring climate justice) through various policy areas (e.g. environmental, transportation, land use, regulatory policy), and what specific policies have you supported?

Environmental degradation and global warming/climate change threaten human civilization, constituting a climate emergency. Science conclusively demonstrates that global warming results from human activity. Greed and corporate power dominate U.S. policy, imposing a nearsighted focus on short-term profits instead of serving the welfare of future generations of Americans.

I support the following legislation and will champion it (not just co-sponsor):

- H.Res.332 Recognizing the Duty of the Federal Government to Create a Green New Deal
  - H.R.794 Climate Emergency Act of 2021
  - H.R.2184 End Oil and Gas Tax Subsidies Act of 2021
  - H.R.2242 End Polluter Welfare Act of 2021H.R.1845 American High-Speed Rail Act
- 

**Q30**

How have you worked (and how will you continue to work) for broader and more equitable access to health care?

Medicare for All is the only solution that guarantees healthcare as a human right, and I commit to proactively fighting for it, unlike my opponent who merely co-sponsored a bill. I have endorsed "Whole Washington" which is a grassroots organization currently working on a ballot petition to bring single payer healthcare to Washington state. I plan to champion this type of legislation at the federal level.

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Page 11: WA SECRETARY OF STATE: Position-specific questions

**Q31**

Respondent skipped this question

Yes / No Questions

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**Q32** Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

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**Q33** Respondent skipped this question

We know that there has been a long-standing issue in WA state with ballots of Black and Hispanic/Latine individuals being rejected at a higher rate than White individuals. What policies should be enacted to address this issue and other barriers to voting equity for marginalized communities?

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**Q34** Respondent skipped this question

There are many ways to undermine elections, particularly disinformation campaigns intended to sow distrust in results. What do we need to do to make our voting process more robust against any such actions?

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**Q35** Respondent skipped this question

What cybersecurity system improvements need to be made to ensure that all of the information under the purview of the Secretary of State is protected from data breaches or similar threats?

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**Q36** Respondent skipped this question

As Secretary of State what specific steps would you take to encourage voter registration and how much of a priority would you assign to these efforts?

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Page 12: WA STATE LEGISLATURE: Position-specific questions

**Q37** Respondent skipped this question

Yes / No Questions

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**Q38** Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

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**Q39** Respondent skipped this question

Many individuals in WA have limited access to healthcare. What steps should the legislature take to ensure that all WA residents have meaningful and equitable access to the care and prescriptions they need for their health?

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**Q40**

Respondent skipped this question

Even with recent policies like the Clean Fuels Standard, we know that WA state is significantly behind on hitting its carbon pollution goals for 2035. What climate action and environmental justice policies must the WA legislature adopt in order to actually make progress against these goals and address the climate crisis with the urgency needed?

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**Q41**

Respondent skipped this question

What steps would you take to rebalance our tax code? Please explain the current system vs. your proposal as you would to an average voter.

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**Q42**

Respondent skipped this question

As Democrats, we strive to create a more just and equitable world for all, especially including those communities that have been historically marginalized. How will you center equity in the process of developing legislation, particularly that which impacts individuals unlike yourself?

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**Q43**

Respondent skipped this question

In your view, what legislative change(s) would be the MOST impactful at reducing housing instability and improving affordability while avoiding gentrification in both your legislative district and across the state?

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Page 13: WA STATE SUPREME COURT AND COURT OF APPEALS: Position-specific questions

**Q44**

Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

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**Q45**

Respondent skipped this question

Ratings and Endorsements

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**Q46**

Respondent skipped this question

Please describe your legal background and experience? What pro bono work have you done in the last 5 years? (please list)

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**Q47**

Respondent skipped this question

What do you believe are the most important qualifications and qualities for justices and judges? What is your experience serving as a judge/justice, pro tem, or within the judicial system and how will this inform your perspective on the bench?

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**Q48**

Respondent skipped this question

How would you further equity and access to justice for all in the legal system? Provide specific examples of what you have done or commit to doing to further this goal.

---

**Q49**

Respondent skipped this question

Judges are expected to fairly apply the law and perform all duties without bias or prejudice. Please provide examples when you have realized and self-checked your privilege and/or bias or encouraged others to point out to you your own implicit biases?

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**Q50**

Respondent skipped this question

How do you balance the judicial principle of stare decisis, or adherence to precedent, with a rapidly changing society and advancements in racial, economic, social and climate justice?

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Page 14: KING COUNTY PROSECUTING ATTORNEY: Position-specific questions

**Q51**

Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

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**Q52**

Respondent skipped this question

Are there any changes you would make to the King County Prosecuting Attorney's (KCPAO) office? (please provide examples of current practices and specific changes, if any).

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**Q53**

Respondent skipped this question

The KCPAO has helped implement a number of alternatives to traditional prosecution and incarceration in recent years. List those changes and how would you build on this work?

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**Q54**

Respondent skipped this question

The KCPAO publishes its filing and disposition standards for the public to see how the office exercises its prosecutorial discretion in criminal cases. How will you ensure that the charging decisions and case resolutions are equitable for Black, Indigenous, and communities of color, marginalized, and vulnerable communities?

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**Q55**

Respondent skipped this question

Under your leadership, how would the KCPAO's pretrial detention and/or bail policies and practices change, if at all?

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**Q56**

Respondent skipped this question

Under your leadership, what role would the KCPAO play in addressing the housing, homelessness and mental health crisis in King County?

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Page 15: KING COUNTY AND MUNICIPAL TRIAL COURTS: Position-specific questions

**Q57**

Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

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**Q58**

Respondent skipped this question

Ratings and Endorsements

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**Q59**

Respondent skipped this question

Please describe your legal background and experience? What pro bono work have you done in the last 5 years? (please list)

---

**Q60**

Respondent skipped this question

What do you believe are the most important qualifications and qualities for justices and judges? What is your experience serving as a judge/justice, pro tem, or within the judicial system and how will this inform your perspective on the bench?

---

**Q61** Respondent skipped this question

How would you further equity and access to justice for all in the legal system? Provide specific examples of what you have done or commit to doing to further this goal.

---

**Q62** Respondent skipped this question

Judges are expected to fairly apply the law and perform all duties without bias or prejudice. Please provide examples when you have realized and self-checked your own privilege and/or bias or encouraged others to point out to you your own implicit biases?

---

**Q63** Respondent skipped this question

How would you address the disproportionate impact of sentencing, punishment, and incarceration in the criminal legal system on Black, Indigenous, and Communities of Color, marginalized, and other vulnerable communities and how would you work to address it? Please provide specific examples (alternatives to incarceration, bail reform, etc.)

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Page 16: ALL CANDIDATES: Submit Questionnaire

**Q64**  
I, candidate, affirm that all the information provided in response to this questionnaire is true, complete and correct, to the best of my ability, and that no relevant matter has been omitted. (Use Prev and Next buttons to review.)

Candidate full name (as signature)	<b>Stephanie Denea Gallardo</b>
Date	<b>04/26/2022</b>

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**Q65** Candidate

Information in this questionnaire was input by:

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**Q66**  
(If information input by someone other than candidate) I affirm that all responses were reviewed and approved by the candidate. (Use Prev and Next buttons to review.)

Full name (as signature)	<b>Stephanie Denea Gallardo</b>
Date	<b>04/26/2022</b>

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**Q67**

Share with King County Democrats (required if requesting endorsement)

King County Democrats may post this questionnaire to a password-protected folder for access by King County Democrats Endorsements Committee members, Executive Board, and anyone else required to be eligible for endorsement by the King County Democrats.

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**Q68**

Share with LD Dems and Young Dems Endorsement Committee members (optional, may save time if your campaign is seeking LD Dems and Young Dems endorsements)

King County Democrats may share this questionnaire to a password-protected folder for access by members of the Endorsements Committees of Legislative District (LD) Democratic organizations and Young Democrats (YD) organizations.

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**Q69**

Share with PCOs and/or Members (optional)

Democratic organizations overlapping the jurisdiction of my campaign whose rules require sharing questionnaire responses to Precinct Committee Officers (PCOs) or Membership for a candidate to be eligible for endorsement may share this questionnaire with those groups.

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**Q70**

Share with Public (optional)

Respondent skipped this question

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**Q71**

Email PDF Copy

Please email a copy of my completed submission to the campaign email address. I understand it may take 24-72 hours (or more) for my completed submission to be emailed.

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