

#135

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, May 23, 2022 4:34:15 PM
Last Modified: Wednesday, May 25, 2022 12:22:07 AM
Time Spent: Over a day
IP Address: 194.30.238.245

Page 1: ALL CANDIDATES: Welcome

Q1

Your Information

Name	Nimco Bulale
Email Address	nimcobulale@gmail.com
Phone Number	2068501163

Q2 **Yes**

I have reviewed the instructions at the top of this page

Page 2: ALL CANDIDATES: Campaign Contact Information

Q3

Campaign contact information

Candidate first name	Nimco
Candidate last name	Bulale
Campaign email	electnimco@gmail.com
Campaign phone	2064149738

Q4 **Yes**

Is the candidate a Democrat?

Q5 **WA Legislative District 37**

Jurisdiction

Q6 **State Representative**

Position Sought

Q7

02

Position number

Q8

Additional Campaign Information (optional)

Campaign website (start with https://)

https://electnimcobulale.com

Candidate name pronunciation

NimKo Boo-Lah-Ley

Candidate pronouns (ex: she/her)

she/her

Page 3: ALL CANDIDATES: Campaign Team Information (Optional)

Q9

Campaign Manager information (optional)

Manager first name

Raven

Manager last name

Tyler

Manager email

raven@nwpconsulting.com

Q10

Respondent skipped this question

Campaign Treasurer information (optional)

Q11

Respondent skipped this question

Campaign Consultant information (optional)

Q12

Respondent skipped this question

Fundraiser / Fundraising Consultant / Finance Chair information (optional)

Q13

Respondent skipped this question

Other Campaign Contact information (optional)

Q14

Respondent skipped this question

Other paid staff or full-time volunteers (optional)

Page 4: ALL CANDIDATES: Candidate Support (Optional)

Q15

Ways people can support your campaign (all optional)

URL to SUBSCRIBE (start with https://)	https://electnimcobulale.com/
URL to VOLUNTEER (start with https://)	https://electnimcobulale.com/volunteer/
URL to DONATE (start with https://)	https://secure.actblue.com/donate/nimcobulale

Q16

Additional campaign contact information (all optional)

FACEBOOK PROFILE (person, start with https://www.facebook.com/)	https://m.facebook.com/people/Nimco-Bulale/100070189686712/
FACEBOOK PAGE (campaign, start with https://www.facebook.com/)	https://www.facebook.com/Nimco-Bulale-for-State-Rep-108944231820917/
LINKEDIN (start with https://www.linkedin.com/)	https://www.linkedin.com/in/nimcobulale
TWITTER (start with https://twitter.com/)	https://twitter.com/nimcobulale

Q17

Use URL 1

URL to HEADSHOT (optional, used for promotion if endorsed)

Page 5: ALL CAMPAIGNS: Instructions

Q18

I have read and understand the instructions at the beginning of this questionnaire.

Full legal name	Nimco Bulale
Date	5/23/2022

Page 6: ALL CANDIDATES: Yes / No Questions

Q19

Yes / No Questions

	Yes / No / Qualified
Have you ever been a member of another political party?	No
Have you ever failed to pay any taxes, court-ordered judgements, or former campaign staff salaries?	No
Have you or your staff ever been found in violation of a Federal Election Commission, Public Disclosure Commission, Seattle Ethics and Elections Commission, or Judicial Conduct Commission regulation?	No
Does your campaign have a code of conduct for staff and volunteers? If not, are you willing to implement one?	Yes
If you have paid campaign staff, would you support them joining a labor union?	Yes
Are you willing to have yourself, your staff, or your peers participate in cultural competency, implicit bias, and anti-racism training?	Yes
Are you willing to have yourself, your staff and your peers participate in training to understand and combat sexual harassment?	Yes
Do you support the rights of all works to organize, collectively bargain, and strike without fear of retaliation?	Yes
Do you support the right of public workers - excluding military personnel - to bargain and strike?	Yes

Q20

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Q21

Please briefly describe your background (education, employment, community and civic activity, labor union affiliation etc.)

I began my professional career as a Youth Program Director at the East African Community Services in 2014, where I led development and expansion of youth programs through coordinated services. I later began consulting for the City of Seattle's Office of Immigrant and Refugee Affairs.

I went on to OneAmerica, first as an Education Organizer and later as Education Program Manager. Where I led policy efforts – partnering with parents and education leaders to pass statewide legislation expanding dual language programs and culturally competent early learning services.

Last year, I founded South Sound Strategies, a consultancy that expands upon my commitment to create and implement a vision for equity in the region, advancing racial equity. I also serve as an adjunct professor at Western Washington University, teaching in the Woodring School of Education's Future Bilingual Teacher Fellows (FBTF).

I currently serve on the Executive Board of the Southeast Seattle Education Coalition and the Council on American-Islamic Relations, Commissioner on the King County Immigrant and Refugee Commission, as well as the City of Seattle's Our Best Advisory Council.

I attended the University of Washington, receiving a Bachelor of Arts in International Studies, and a Masters of Public Administration from Seattle University.

Q22

Please describe your history of involvement (if any), in local, regional, and/or state politics with particular emphasis on the last five years.

As part of my deep commitment to giving back to the community, I serve on the Executive Board of the Southeast Seattle Education Coalition and the Council on American-Islamic Relations. I also serve as a Commissioner on the King County Immigrant and Refugee Commission, as well as the City of Seattle's Our Best Advisory Council focused on bridging opportunities for Black boys. I continuously to expand on my commitment to create and implement a bold vision for equity in the region, advancing racial equity by learning with community, examining power and inclusive DEI, policy and advocacy practices.

Page 8: ALL CANDIDATES: Position-specific Questions

Q23

WA State Representative

Position sought

Page 9: ADDITIONAL POSITIONS

Q24

Respondent skipped this question

I understand that I may be asked to update this questionnaire in the future for the campaign to be considered for endorsement.

Page 10: FEDERAL CANDIDATES: Position-specific questions

Q25

Respondent skipped this question

Yes / No Questions for Federal candidates

Q26

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Q27

Respondent skipped this question

Which elements of the Build Back Better Act do you think are the most important for our country? How would you achieve their enactment?

Q28

Respondent skipped this question

What voting rights / election practices must be available for all voters in all 50 states and what will you do to make sure those are available to all voters by the time of the 2024 Presidential Election?

Q29

Respondent skipped this question

Climate change is an urgent environmental and humanitarian crisis in the US and around the world. How would you use your office to enact aggressive measures to mitigate climate change (while ensuring climate justice) through various policy areas (e.g. environmental, transportation, land use, regulatory policy), and what specific policies have you supported?

Q30

Respondent skipped this question

How have you worked (and how will you continue to work) for broader and more equitable access to health care?

Page 11: WA SECRETARY OF STATE: Position-specific questions

Q31

Respondent skipped this question

Yes / No Questions

Q32

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Q33

Respondent skipped this question

We know that there has been a long-standing issue in WA state with ballots of Black and Hispanic/Latine individuals being rejected at a higher rate than White individuals. What policies should be enacted to address this issue and other barriers to voting equity for marginalized communities?

Q34

Respondent skipped this question

There are many ways to undermine elections, particularly disinformation campaigns intended to sow distrust in results. What do we need to do to make our voting process more robust against any such actions?

Q35

Respondent skipped this question

What cybersecurity system improvements need to be made to ensure that all of the information under the purview of the Secretary of State is protected from data breaches or similar threats?

Q36

Respondent skipped this question

As Secretary of State what specific steps would you take to encourage voter registration and how much of a priority would you assign to these efforts?

Q37

Yes / No Questions

	Yes / No / Qualified
Do you support raising the statewide minimum wage?	Yes
Do you support increased state funding for Sound Transit and other regional transit authorities?	Yes
Do you support protecting school curriculum and school library collections from censorship?	Yes
Do you accept that there is systemic racial bias in our criminal justice system that urgently needs to be addressed?	Yes
Do you support abolition of the death penalty in WA state?	Yes
Would you support additional funds and resources being allocated to resettled immigrant and refugee populations to provide equitable access to healthcare and social services?	Yes
Do you support robust access to broadband Internet for all?	Yes
Do you support reinstating the right to vote to those who are currently incarcerated for a felony, as is done in Vermont?	Yes
Do you support charter schools or vouchers for private school education?	No
Do you support legislation that would allow WA legislative staff to collectively bargain?	Yes
Do you support legislation that would require municipal elections be held in even years, which is when there is higher voter turnout?	Yes
Do you support legislation to repeal the advisory votes implemented by Tim Eyman, which are confusing, non-binding, and contributing to voter fatigue?	Yes

Q38

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Q39

Many individuals in WA have limited access to healthcare. What steps should the legislature take to ensure that all WA residents have meaningful and equitable access to the care and prescriptions they need for their health?

I fundamentally believe that healthcare is a human right; thus, I support free healthcare for all Washingtonians. In order to execute such an ambitious plan, we need to appropriately allocate funds and collaborate with pharmaceutical companies to lower the costs of prescription drugs and make life saving medications available to everyone. We can generate revenue to fund such plans by implementing a billionaire tax code and making similar revisions to our tax code to ensure that the wealthiest members of our society are paying their fair share, a reform that is long overdue. We can invest this money back into the health and safety of our communities.

Q40

Even with recent policies like the Clean Fuels Standard, we know that WA state is significantly behind on hitting its carbon pollution goals for 2035. What climate action and environmental justice policies must the WA legislature adopt in order to actually make progress against these goals and address the climate crisis with the urgency needed?

Although we may be a few steps behind where we ought to be able to meet our carbon pollution goals for 2035, I believe that our legislature is still taking steps in the right direction towards meeting this goal, such as the implementation of our statewide cap-and-invest program, which will incentivize our state's biggest polluters to cut back on their carbon emissions and as a result, benefit us all and the health of several generations to come. But we must remember that we, as individuals, can also take steps towards reaching this goal. However, to do so, we have to make climate-friendly decisions available and accessible to citizens. Our public transportation systems play a huge part in this by making public transportation more accessible and widespread. The more Washingtonians that take public transportation, the more we can cut down our carbon emissions as individuals.

Q41

What steps would you take to rebalance our tax code? Please explain the current system vs. your proposal as you would to an average voter.

As a result of Washington's current regressive tax code, the bottom 20% of income-earners pay a whopping 17.8% of their income to state and local taxes. The top 1%, on the other hand, pay just 3% of their income to these taxes. Texas (one of the most conservative states in the country) has the second-most regressive tax code in the country. Our state is home to over 20 billionaires: the seventh highest amount per state in the country. We have a unique opportunity to generate billions of dollars in revenue by taxing these billionaires (and multi-millionaires) their fair share and reinvesting that money back into working communities. On the other end of the spectrum, we need to decrease the amount of taxes paid by the lower- and middle-class and relieve them of this inequitable economic responsibility.

Q42

As Democrats, we strive to create a more just and equitable world for all, especially including those communities that have been historically marginalized. How will you center equity in the process of developing legislation, particularly that which impacts individuals unlike yourself?

Through my extensive education in public policy studies and practical experience in the field of advocacy, policymaking, and consultancy, I have gained a nuanced understanding of equity and what it means to act in an equitable manner. I've become accustomed to looking at issues through an equitable lens in everything that I do. I ask myself: who are the communities who will be most affected by this policy? How does this policy intersect with racial justice? Gender equality? Class? There are always a multitude of angles to consider before enacting any legislation, and I will center this principle throughout my experience as a legislator.

Q43

In your view, what legislative change(s) would be the MOST impactful at reducing housing instability and improving affordability while avoiding gentrification in both your legislative district and across the state?

We can reduce housing instability and improve affordability while avoiding gentrification by increasing housing options throughout the state through the elimination of exclusionary zoning. Exclusionary zoning limits our ability to increase density that therefore increases supply and lowers demand and costs. We have to also look at the intersectionality of our housing crises and acknowledge how our current market prices out black and brown communities in the name of advancement, we need to look at creating more affordable housing options. Lastly, we need to hold our legislators accountable to our people and communities by investing in wraparound services that place humanity at the center of all decisions and above the "aesthetics" of the district.

Page 13: WA STATE SUPREME COURT AND COURT OF APPEALS: Position-specific questions

Q44 Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

Q45 Respondent skipped this question

Ratings and Endorsements

Q46 Respondent skipped this question

Please describe your legal background and experience? What pro bono work have you done in the last 5 years? (please list)

Q47 Respondent skipped this question

What do you believe are the most important qualifications and qualities for justices and judges? What is your experience serving as a judge/justice, pro tem, or within the judicial system and how will this inform your perspective on the bench?

Q48 Respondent skipped this question

How would you further equity and access to justice for all in the legal system? Provide specific examples of what you have done or commit to doing to further this goal.

Q49 Respondent skipped this question

Judges are expected to fairly apply the law and perform all duties without bias or prejudice. Please provide examples when you have realized and self-checked your privilege and/or bias or encouraged others to point out to you your own implicit biases?

Q50 Respondent skipped this question

How do you balance the judicial principle of stare decisis, or adherence to precedent, with a rapidly changing society and advancements in racial, economic, social and climate justice?

Page 14: KING COUNTY PROSECUTING ATTORNEY: Position-specific questions

Q51 Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

Q52 Respondent skipped this question

Are there any changes you would make to the King County Prosecuting Attorney's (KCPAO) office? (please provide examples of current practices and specific changes, if any).

Q53 Respondent skipped this question

The KCPAO has helped implement a number of alternatives to traditional prosecution and incarceration in recent years. List those changes and how would you build on this work?

Q54 Respondent skipped this question

The KCPAO publishes its filing and disposition standards for the public to see how the office exercises its prosecutorial discretion in criminal cases. How will you ensure that the charging decisions and case resolutions are equitable for Black, Indigenous, and communities of color, marginalized, and vulnerable communities?

Q55 Respondent skipped this question

Under your leadership, how would the KCPAO's pretrial detention and/or bail policies and practices change, if at all?

Q56 Respondent skipped this question

Under your leadership, what role would the KCPAO play in addressing the housing, homelessness and mental health crisis in King County?

Page 15: KING COUNTY AND MUNICIPAL TRIAL COURTS: Position-specific questions

Q57 Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

Q58 Respondent skipped this question

Ratings and Endorsements

Q59 Respondent skipped this question

Please describe your legal background and experience?
What pro bono work have you done in the last 5 years?
(please list)

Q60 Respondent skipped this question

What do you believe are the most important qualifications and qualities for justices and judges? What is your experience serving as a judge/justice, pro tem, or within the judicial system and how will this inform your perspective on the bench?

Q61 Respondent skipped this question

How would you further equity and access to justice for all in the legal system? Provide specific examples of what you have done or commit to doing to further this goal.

Q62 Respondent skipped this question

Judges are expected to fairly apply the law and perform all duties without bias or prejudice. Please provide examples when you have realized and self-checked your own privilege and/or bias or encouraged others to point out to you your own implicit biases?

Q63 Respondent skipped this question

How would you address the disproportionate impact of sentencing, punishment, and incarceration in the criminal legal system on Black, Indigenous, and Communities of Color, marginalized, and other vulnerable communities and how would you work to address it? Please provide specific examples (alternatives to incarceration, bail reform, etc.)

Page 16: ALL CANDIDATES: Submit Questionnaire

Q64

I, candidate, affirm that all the information provided in response to this questionnaire is true, complete and correct, to the best of my ability, and that no relevant matter has been omitted. (Use Prev and Next buttons to review.)

Candidate full name (as signature)

Nimco Bulale

Date

5.24.2022

Q65

Candidate

Information in this questionnaire was input by:

Q66

Respondent skipped this question

(If information input by someone other than candidate) I affirm that all responses were reviewed and approved by the candidate. (Use Prev and Next buttons to review.)

Q67

Share with King County Democrats (required if requesting endorsement)

King County Democrats may post this questionnaire to a password-protected folder for access by King County Democrats Endorsements Committee members, Executive Board, and anyone else required to be eligible for endorsement by the King County Democrats.

Q68

Share with LD Dems and Young Dems Endorsement Committee members (optional, may save time if your campaign is seeking LD Dems and Young Dems endorsements)

King County Democrats may share this questionnaire to a password-protected folder for access by members of the Endorsements Committees of Legislative District (LD) Democratic organizations and Young Democrats (YD) organizations.

Q69

Share with PCOs and/or Members (optional)

Democratic organizations overlapping the jurisdiction of my campaign whose rules require sharing questionnaire responses to Precinct Committee Officers (PCOs) or Membership for a candidate to be eligible for endorsement may share this questionnaire with those groups.

Q70

Share with Public (optional)

Respondent skipped this question

Q71

Email PDF Copy

Please email a copy of my completed submission to the campaign email address. I understand it may take 24-72 hours (or more) for my completed submission to be emailed.
