

#12

COMPLETE

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Page 1: ALL CANDIDATES: Welcome

Q1

Your Information

Name	Damon Shadid
Email Address	shadidforseattle@gmail.com
Phone Number	425-466-0619

Q2

Yes

I have reviewed the instructions at the top of this page

Page 2: ALL CANDIDATES: Campaign Contact Information

Q3

Campaign contact information

Candidate first name	Damon
Candidate last name	Shadid
Campaign email	shadidforseattle@gmail.com
Campaign phone	425-466-0619

Q4

Candidate for judicial position

Is the candidate a Democrat?

Q5

Seattle

Jurisdiction

Q6

Municipal Court Judge

Position Sought

Q7

07

Position number

Q8

Additional Campaign Information (optional)

Campaign website (start with https://)

None as yet.

Candidate name pronunciation

Sha-deed

Candidate pronouns (ex: she/her)

He

Page 3: ALL CANDIDATES: Campaign Team Information (Optional)

Q9

Campaign Manager information (optional)

Manager first name

Mary Ann

Manager last name

Ottinger

Manager email

shadidforseattle@gmail.com

Manager phone

425-466-0619

Q10

Campaign Treasurer information (optional)

Treasurer first name

Andy

Treasurer last name

Lo

Treasurer email

treasurer@andy-lo.com

Treasurer phone

206-335-8815

Q11

Campaign Consultant information (optional)

Consultant first name

Mary Ann

Consultant last name

Ottinger

Consultant email

shadidforseattle@gmail.com

Consultant phone

425-466-0619

Q12

Fundraiser / Fundraising Consultant / Finance Chair information (optional)

Fundraiser first name	Mary Ann
Fundraiser last name	Ottinger
Fundraiser email	shadidforseattle@gmail.com
Fundraiser phone	425-466-0619

Q13

Respondent skipped this question

Other Campaign Contact information (optional)

Q14

Respondent skipped this question

Other paid staff or full-time volunteers (optional)

Page 4: ALL CANDIDATES: Candidate Support (Optional)

Q15

Respondent skipped this question

Ways people can support your campaign (all optional)

Q16

Respondent skipped this question

Additional campaign contact information (all optional)

Q17

Respondent skipped this question

URL to HEADSHOT (optional, used for promotion if endorsed)

Page 5: ALL CAMPAIGNS: Instructions

Q18

I have read and understand the instructions at the beginning of this questionnaire.

Full legal name	Damon George Shadid
Date	March 4, 2022

Page 6: ALL CANDIDATES: Yes / No Questions

Q19

Yes / No Questions

	Yes / No / Qualified
Have you ever been a member of another political party?	No
Have you ever failed to pay any taxes, court-ordered judgements, or former campaign staff salaries?	No
Have you or your staff ever been found in violation of a Federal Election Commission, Public Disclosure Commission, Seattle Ethics and Elections Commission, or Judicial Conduct Commission regulation?	No
Does your campaign have a code of conduct for staff and volunteers? If not, are you willing to implement one?	Yes
If you have paid campaign staff, would you support them joining a labor union?	Yes
Are you willing to have yourself, your staff, or your peers participate in cultural competency, implicit bias, and anti-racism training?	Yes
Are you willing to have yourself, your staff and your peers participate in training to understand and combat sexual harassment?	Yes
Do you support the rights of all works to organize, collectively bargain, and strike without fear of retaliation?	Yes
Do you support the right of public workers - excluding military personnel - to bargain and strike?	Yes

Q20

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Page 7: ALL CANDIDATES: Candidate Background and Free Response

Q21

Please briefly describe your background (education, employment, community and civic activity, labor union affiliation etc.)

I have spent my life advocating for those who have struggled to find a voice in the legal system. I have volunteered for battered women's shelters, immigrant rights organizations, and civil rights organizations. I regularly speak to both adults and students about bias in the criminal legal system. Before becoming a judge I specialized in representing non-citizen defendants in criminal court.

Q22

Please describe your history of involvement (if any), in local, regional, and/or state politics with particular emphasis on the last five years.

I have been an elected judge for the past 7 years. Before that I was a member of the 37th District Democrats.

Page 8: ALL CANDIDATES: Position-specific Questions

Q23

Judge - Municipal Court

Position sought

Page 9: ADDITIONAL POSITIONS

Q24

Respondent skipped this question

I understand that I may be asked to update this questionnaire in the future for the campaign to be considered for endorsement.

Page 10: FEDERAL CANDIDATES: Position-specific questions

Q25

Respondent skipped this question

Yes / No Questions for Federal candidates

Q26

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Q27

Respondent skipped this question

Which elements of the Build Back Better Act do you think are the most important for our country? How would you achieve their enactment?

Q28

Respondent skipped this question

What voting rights / election practices must be available for all voters in all 50 states and what will you do to make sure those are available to all voters by the time of the 2024 Presidential Election?

Q29

Respondent skipped this question

Climate change is an urgent environmental and humanitarian crisis in the US and around the world. How would you use your office to enact aggressive measures to mitigate climate change (while ensuring climate justice) through various policy areas (e.g. environmental, transportation, land use, regulatory policy), and what specific policies have you supported?

Q30

Respondent skipped this question

How have you worked (and how will you continue to work) for broader and more equitable access to health care?

Page 11: WA SECRETARY OF STATE: Position-specific questions

Q31

Respondent skipped this question

Yes / No Questions

Q32

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Q33

Respondent skipped this question

We know that there has been a long-standing issue in WA state with ballots of Black and Hispanic/Latine individuals being rejected at a higher rate than White individuals. What policies should be enacted to address this issue and other barriers to voting equity for marginalized communities?

Q34

Respondent skipped this question

There are many ways to undermine elections, particularly disinformation campaigns intended to sow distrust in results. What do we need to do to make our voting process more robust against any such actions?

Q35

Respondent skipped this question

What cybersecurity system improvements need to be made to ensure that all of the information under the purview of the Secretary of State is protected from data breaches or similar threats?

Q36

Respondent skipped this question

As Secretary of State what specific steps would you take to encourage voter registration and how much of a priority would you assign to these efforts?

Page 12: WA STATE LEGISLATURE: Position-specific questions

Q37

Respondent skipped this question

Yes / No Questions

Q38

Respondent skipped this question

For any yes / no questions you answered "qualified" please explain:

Q39

Respondent skipped this question

Many individuals in WA have limited access to healthcare. What steps should the legislature take to ensure that all WA residents have meaningful and equitable access to the care and prescriptions they need for their health?

Q40

Respondent skipped this question

Even with recent policies like the Clean Fuels Standard, we know that WA state is significantly behind on hitting its carbon pollution goals for 2035. What climate action and environmental justice policies must the WA legislature adopt in order to actually make progress against these goals and address the climate crisis with the urgency needed?

Q41

Respondent skipped this question

What steps would you take to rebalance our tax code? Please explain the current system vs. your proposal as you would to an average voter.

Q42

Respondent skipped this question

As Democrats, we strive to create a more just and equitable world for all, especially including those communities that have been historically marginalized. How will you center equity in the process of developing legislation, particularly that which impacts individuals unlike yourself?

Q43

Respondent skipped this question

In your view, what legislative change(s) would be the MOST impactful at reducing housing instability and improving affordability while avoiding gentrification in both your legislative district and across the state?

Page 13: WA STATE SUPREME COURT AND COURT OF APPEALS: Position-specific questions

Q44

Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

Q45

Respondent skipped this question

Ratings and Endorsements

Q46

Respondent skipped this question

Please describe your legal background and experience? What pro bono work have you done in the last 5 years? (please list)

Q47

Respondent skipped this question

What do you believe are the most important qualifications and qualities for justices and judges? What is your experience serving as a judge/justice, pro tem, or within the judicial system and how will this inform your perspective on the bench?

Q48

Respondent skipped this question

How would you further equity and access to justice for all in the legal system? Provide specific examples of what you have done or commit to doing to further this goal.

Q49

Respondent skipped this question

Judges are expected to fairly apply the law and perform all duties without bias or prejudice. Please provide examples when you have realized and self-checked your privilege and/or bias or encouraged others to point out to you your own implicit biases?

Q50

Respondent skipped this question

How do you balance the judicial principle of stare decisis, or adherence to precedent, with a rapidly changing society and advancements in racial, economic, social and climate justice?

Page 14: KING COUNTY PROSECUTING ATTORNEY: Position-specific questions

Q51

Respondent skipped this question

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

Q52

Respondent skipped this question

Are there any changes you would make to the King County Prosecuting Attorney's (KCPAO) office? (please provide examples of current practices and specific changes, if any).

Q53

Respondent skipped this question

The KCPAO has helped implement a number of alternatives to traditional prosecution and incarceration in recent years. List those changes and how would you build on this work?

Q54

Respondent skipped this question

The KCPAO publishes its filing and disposition standards for the public to see how the office exercises its prosecutorial discretion in criminal cases. How will you ensure that the charging decisions and case resolutions are equitable for Black, Indigenous, and communities of color, marginalized, and vulnerable communities?

Q55

Respondent skipped this question

Under your leadership, how would the KCPAO's pretrial detention and/or bail policies and practices change, if at all?

Q56

Respondent skipped this question

Under your leadership, what role would the KCPAO play in addressing the housing, homelessness and mental health crisis in King County?

Page 15: KING COUNTY AND MUNICIPAL TRIAL COURTS: Position-specific questions

Q57

Describe the progress of your campaign and campaign goals. What is your plan to win? If you have received endorsements, please list them here.

Currently I do not have an opponent. However, I have been campaigning since late January by speaking to Democratic LD organizations about the work that I have done in the Seattle Municipal Court over the past 7 years and the vision I have for that work going forward. My work in the court centers around reforming the criminal legal system to better meet the needs of defendants and the community. To this end, I have built from the ground up a new Mental Health Court, Community Court, and a consolidated calendar that works with defendants and their community case managers. All of these programs seek to connect vulnerable populations to the criminal legal system. My plan to win is to showcase these achievements and goals through my voter contact.

Q58

Ratings and Endorsements

Bar Association ratings received to date:

I do not have current ratings. When I ran for election in 2014 my ratings were as follows: Exceptionally Well Qualified King County Bar Loren Miller Bar Cardozo Society King County Washington Women's Lawyers Latino/a Bar Association Well Qualified Q Law Joint Asian Judicial Evaluation Committee

Endorsements received to date:

I have sought endorsements from Labor organizations and am in the process of seeking endorsements from all the Democratic LD organizations in Seattle. Should I draw an opponent, I will seek additional endorsements.

Additional Endorsements you are seeking:

I will seek endorsements from judicial officers, community leaders, lawyers, Democratic LD organizations, Labor, elected officials, and individuals who believe in my vision for a more fair and just criminal legal system.

Q59

Please describe your legal background and experience? What pro bono work have you done in the last 5 years? (please list)

I have spent my career working for underserved communities, including volunteering for community organizations, providing free legal services to immigrants, working as a public defender, and running two successful law practices.

For the past 7 years I have been a Seattle Municipal Court Judge where I have built therapeutic court alternatives to better serve both defendants and our community.

I am not allowed to perform pro bono legal work since becoming a judge, but I feel it is important that judges are visible in the community. I regularly speak to students about the criminal legal system, I mentor young attorneys who have judicial aspirations, and I work to build partnerships between the court and community organizations so that we can better work together to address the needs of individuals involved in the criminal legal system.

Q60

What do you believe are the most important qualifications and qualities for justices and judges? What is your experience serving as a judge/justice, pro tem, or within the judicial system and how will this inform your perspective on the bench?

Courage to question the system that we work in. Too often judges will offer platitudes like: "I just call balls and strikes" or "I only work in the system, I don't change it." I feel that these are excuses to not use the power we are given to make change. Judges need to stop telling the public what they can't do, and start making positive changes in the legal system they work in.

I have been a Seattle Municipal Court Judge for 7 years specializing in building therapeutic court alternatives to better serve defendants and the community. Before that I worked as a Judge Pro Tem in several jurisdictions. I have seen first-hand the bias that exists in the legal system, and it is my life's goal to address this bias and build a better legal system that actually solves problems instead of creating more problems.

Q61

How would you further equity and access to justice for all in the legal system? Provide specific examples of what you have done or commit to doing to further this goal.

I built a Community Court from the ground up that is different from all other community courts in the state, and possibly the country. My court is the only court that does not force defendants to give up rights in order to receive social services. My court allows all defendants into the court regardless of their criminal history recognizing that people of color are policed more heavily than white people. Finally, the court ensures that all defendants who participate in the court are released from custody, and it has gone very far in eliminating warrants and cash bail.

Q62

Judges are expected to fairly apply the law and perform all duties without bias or prejudice. Please provide examples when you have realized and self-checked your own privilege and/or bias or encouraged others to point out to you your own implicit biases?

A judge who claims they perform their duties without bias or prejudice is a judge who does not understand the nature of implicit bias. These are aspirational goals for judges that too many judges use as an excuse not to confront their own biases. I was raised by two loving parents in an upper middle class family. I had an upbringing full of privilege. But it is me who is sitting in judgment of individuals who had none of my advantages or privilege. My therapeutic courts work with these individuals every day, and I therefore "self-check" myself every day. I do not make a single judgment or decision without first considering if my own implicit bias is coming into play. It has become second nature for me, and yet I still feel I have much learning to do in order to ensure that I rule fairly as often as possible.

Q63

How would you address the disproportionate impact of sentencing, punishment, and incarceration in the criminal legal system on Black, Indigenous, and Communities of Color, marginalized, and other vulnerable communities and how would you work to address it? Please provide specific examples (alternatives to incarceration, bail reform, etc.)

I have built a community court from the ground up that seeks to address these very problems. We address bias in two ways: by ensuring that everyone charged with specific crimes are eligible for the court regardless of their criminal history (recognizing that people of color are policed more, charged more, and incarcerated more than their white counterparts), and by providing all participants in the court with an automatic release from custody, thus eliminating judicial bias in release decisions. We have also reformed warrants, basically eliminating warrants for participants in the program.

The fact of the matter is that many low-level property crimes would not occur if we had a more robust social safety net. Therefore, if an individual charged with a crime can be helped with a connection to the social safety net as it exists, they should be given that opportunity. If that opportunity results in forward progress for the individual, it is my belief they should be further rewarded by a positive outcome in their criminal case.

Page 16: ALL CANDIDATES: Submit Questionnaire

Q64

I, candidate, affirm that all the information provided in response to this questionnaire is true, complete and correct, to the best of my ability, and that no relevant matter has been omitted. (Use Prev and Next buttons to review.)

Candidate full name (as signature)

/s/ Damon G. Shadid

Date

March 4, 2022

Q65

Campaign Consultant

Information in this questionnaire was input by:

Q66

(If information input by someone other than candidate) I affirm that all responses were reviewed and approved by the candidate. (Use Prev and Next buttons to review.)

Full name (as signature)

/s/ Damon G. Shadid

Date

March 4, 2022

Q67

Share with King County Democrats (required if requesting endorsement)

King County Democrats may post this questionnaire to a password-protected folder for access by King County Democrats Endorsements Committee members, Executive Board, and anyone else required to be eligible for endorsement by the King County Democrats.

Q68

Share with LD Dems and Young Dems Endorsement Committee members (optional, may save time if your campaign is seeking LD Dems and Young Dems endorsements)

King County Democrats may share this questionnaire to a password-protected folder for access by members of the Endorsements Committees of Legislative District (LD) Democratic organizations and Young Democrats (YD) organizations.

Q69

Share with PCOs and/or Members (optional)

Democratic organizations overlapping the jurisdiction of my campaign whose rules require sharing questionnaire responses to Precinct Committee Officers (PCOs) or Membership for a candidate to be eligible for endorsement may share this questionnaire with those groups.

Q70

Share with Public (optional)

Respondent skipped this question

Q71

Email PDF Copy

Please email a copy of my completed submission to the campaign email address. I understand it may take 24-72 hours (or more) for my completed submission to be emailed.
